

Cole Morales

Federally Recognized Tribal Representative, Susanville Indian Rancheria

Campus Preference: Chico

Qualified

Master of Science, Interdisciplinary Studies, CSU Chico, 2022

With a focus on Wildland Management utilizing GIS for Tribal Use in Cultural Resource Management.

Mr. Morales in both his academic and professional career has dedicated himself to serving his tribe and facilitating the protection of tribal cultural resources. Mr. Morales for the last year served as the Tribal Liaison and Engagement Specialist at Chico State Enterprises, which is a nonprofit auxiliary of California State University, Chico. Mr. Morales previously served as the Cultural Stewardship Program Manager for the Big Chico Creek Ecological Reserve. Professionally, Mr. Morales has had the opportunity to work with the Mechoopda Tribe of Chico Rancheria and Cloverdale Rancheria of Pomo Indians by providing Geographical Information Systems (GIS) work to record and document cultural artifacts uncovered in the wake of wildfire. Mr. Morales is currently involved in his own community through being a board member of the Maidu Summit Consortium located in Plumas County, which works to protect Mountain Maidu homelands through a united voice consisting of Tribes and Tribal Organizations.

References Contacted: Deserea Langley (Susanville Indian Rancheria), Rachel McBride-Praetorius (Yurok), Eli Goodsell, and Kyle Mchenry (Mechoopda Indian Tribe) recommend the candidate.

**Systemwide NAGPRA Implementation & Oversight Committee
Nominations Cover Sheet**

Committee Type: Both Systemwide Committee Campus Committee

Nominee Name:

Preferred Campus: _____

Alt. Campus: _____

Alt. Campus: _____

Position Sought: Tribal Nominee CSU Nominee

Alt. Campus: _____

Tribal/CSU Institutional Affiliation

Name of Tribe: _____

Name of Campus: _____

- Federally Recognized Tribe CA Indian Tribe
 CSU Administrator CSU Faculty Staff NAGPRA Coordinator

Tribal Members (Check all that apply):

- Tribal Historic Preservation Officer work
 Repatriation of human remains and cultural items pursuant to CalNAGPRA/ NAGPRA
 Cultural resources protection under Tribal, state, and federal law
 Consultation with state and federal entities and agencies
 An Elder, Spiritual Leader
 A minimum of five years' experience

CSU Staff/Faculty Members (Check all that apply):

- Archaeology Anthropology Environmental Studies
 Ethnic Studies History (with a focus in California) Law
 Native American Studies Social Science Sociology
 A minimum of five years' experience working in field of study

Circle One: Complete Application (Includes Attachments)

- Short Bio, A Resume or CV
 Tribal Resolution (as applicable)
 Three References

Incomplete Applications

- Missing Attachments
 Needs Follow Up Call
 Other Explanation: _____

CSU or NAHC Reviewer _____
CSU or NAHC Reviewer _____

Date: _____
Date: _____

CALIFORNIA STATE UNIVERSITY
NATIVE AMERICAN GRAVES PROTECTION AND REPATRIATION ACT
IMPLEMENTATION AND OVERSIGHT COMMITTEE

NOMINATION FORM

The California State University (CSU) is committed to fully implementing the spirit as well as the legal requirements of both the Federal Native American Graves Protection and Repatriation Act (NAGPRA) and the California Native American Graves Protection and Repatriation Act (CalNAGPRA), which were enacted to acknowledge the fundamental human right of Native Americans, Alaska Natives, and Native Hawaiians to their ancestral Human Remains and Cultural Items.

The CSU seeks nominees for the Systemwide and Campus NAGPRA Committees. The purpose of the committees is to provide oversight and guidance for the development and implementation of Systemwide and Campus CalNAGPRA and federal NAGPRA compliance, which includes NAGPRA policy development. The CSU is referencing the requirements as outlined in Assembly Bill 389 Section 8028.7 and Section 8028.71 to guide the committee selection and policy development processes.

If you are interested in serving or nominating a candidate please review the criteria below, complete the following application materials, and submit completed materials with 1) Attach a short biography or resume demonstrating that the nominee meets the criteria below; 2) Attach a letter of support from Tribe, Tribal resolution or a letter of interest with this form; and 3) Attach a list of at least three references, with name, telephone number, and email address for each.

Committee Term: 3-year renewable staggering term

Tribal Nominees: Support letters or Tribal resolutions for Tribal nominees should be from Tribal governments, Tribal community organizations or Institutional leadership organizations, include the strengths of the candidate, as well as any information that might be relevant.

CSU Nominees: Support letters or resume for CSU nominees should include professional experience demonstrating the ability to work in collaboration with Native American Tribes successfully on issues related to repatriation or museum collection management.

Please note, the CSU will keep completed application on file for committee positions that may become available in the future.

Deadline: Nomination materials must be submitted to nagpra@calstate.edu by **December 5, 2023**

QUALIFICATIONS

Tribal Nominees

A voting member of a California Indian tribe shall be an elder, spiritual leader, tribal leader, or tribal member, as designated by the governing body of the individual's tribe, with a minimum of five years' prior experience in any of the following:

- Repatriation of human remains and cultural items pursuant to federal NAGPRA;
- Cultural resources protection under Tribal, state, and federal law; or
- Consultation with state and federal entities and agencies.

Preference shall be given to members of a California Indian Tribe. If no members of a California Indian Tribe meeting the qualifications of 8028.71 subdivision (c) paragraph (1) are available, members of other Tribes may serve.

CSU Nominees

CSU Nominees must be affiliated with or employed by the California State University and have the following:

- A graduate degree in any of the following: Archaeology, Anthropology, Native American Studies, Ethnic Studies, Law, Sociology, Social Sciences, Environmental Studies, or History, with a focus in California
 - If there are no candidates satisfying this clause, candidates that have degrees and direct professional experience in fields relevant to repatriation or tribal cultural resources matters shall be deemed to meet the requirements of the clause; and
- A minimum of five years' experience working in his or her field of study.

Preference shall be given to members who have demonstrated, through their professional experience, the ability to work in collaboration with Native American tribes successfully on issues related to repatriation or museum collection management.

In the event that candidates from the California State University are not available or do not meet the above criteria, the California State University representative positions may be filled by retired emeriti of the California State University who meet the above criteria.

Note: At least two CSU nominees to the Systemwide one CSU nominee to the Campus Committee(s) must be affiliated with an American Indian or Native American Studies program

You are encouraged to submit a nomination/self-nomination if the nominee meets a majority of the requirements, even if you are unsure as to whether they meet a specific requirement.

COMMITTEE(S) SOUGHT

Please indicate the Committee(s) to which the nominee is seeking appointment. If nominating for a campus committee(s), list the campus(es) where the nominee is interested in serving, in order of preference. Check all that apply. If a nominee selects both the CSU Systemwide Committee and Campus Committee, their application will be considered for both Committees and they may be appointed to either, however at this time Committee members will only serve on one Committee at a time, unless the pool of candidates does not allow.

CSU Systemwide Committee *(if only Systemwide please skip to Nominator Information below)*

Campus Committee *(please fill out Section A below)*



A. If the Nominee would like to serve on a Campus Committee, please fill out the following additional information.

Campus Committee (*Preferred Campus*): California State University, Chico

Alternative campus(es) Nominee will consider *(candidates are encouraged to complete this section, if possible)*:

- 1) N/A
- 2) N/A
- 3) N/A

SUBMISSION INFORMATION

Nominator Information (if applicable)

Name: Rachel McBride-Praetorius Title: Director of Tribal Relations

Tribal/CSU Institutional Affiliation: California State University, Chico

Email: rmcbride@csuchico.edu Phone: 530-898-6241

Nominee Information

Name: Cole Morales Title: Tribal Liaison and Engagement Specialist

Tribal/CSU Institutional Affiliation: California State University, Chico

Email: cmorales33@csuchico.edu Phone: 530-258-7780

Position Sought: Tribal Nominee CSU Nominee

Please attach:

- (i) A short biography and, if desired, a resume or CV;
- (ii) A tribal resolution or letter of support from Tribe (if applicable), and
- (iii) A list of at least three references, with name, telephone number, and email addresses for each.

Submit completed nomination materials to nagpra@calstate.edu by **December 5, 2023**.

Incomplete materials will not be considered.

COLE MORALES

476 E. Lassen Ave
Chico, CA 95973

Phone: (530) 258-7780
Email: cmorales33@csuchico.edu

EDUCATION

- California State University, Chico.** **2022-2022**
- Master of Science Interdisciplinary Studies: Wildland Management with distinction
 - Project: Applying and integrating Geographical Informational Systems (GIS) for Tribal use: A project that incorporated GIS in cultural resource management for northern California Tribes
 -
- California State University, Chico.** **2017-2020**
- Bachelor of Science in Recreation, Hospitality, and Parks Management
 - Emphasis in Parks and Natural Resource Management
 - Certificate from Geography and Planning in Geospatial Technologies (GIS)
 - Minor in Geospatial Literacy
- Lassen Community College, Susanville.** **2013-2016**
- Associate of Arts: Social Science
 - Associate of Arts: University Studies

EMPLOYMENT EXPERIENCE

- Tribal Liaison and Engagement Specialist, Chico State Enterprises** **June 2023 – Present**
- Build relationships between Chico State Enterprises and Tribes and Tribal organizations within the Chico State and Chico State Enterprises service region.
 - Maintain database housing contact information on Tribal representatives and Council.
 - Provide outreach and resources to Tribes in the realm of broadband, healthy living, restoration, and economic development.
 - Work closely with North State Planning and Development Collective project manager to connect Tribes to grant funded resources.
- Cultural Stewardship Program Manager, Big Chico Creek Ecological Reserves** **October 2022-June 2023**
- Manage, coordinate, implement and collaborate with Tribal Partners in executing the Momi Nak Sa Outdoor Program funded through California State Parks for \$700,000 to provide recreation trips and cultural activities especially for Tribal Youth.
 - Coordinate with Mechoopda Indian Tribe of Chico Rancheria Tribal Council and Big Chico Creek Ecological Reserve to tour the Big Chico Creek Ecological Reserves.
 - Currently, a Tribal Consultant for Chico State Enterprise's Center for Health Community for projects that involve Susanville Indian Rancheria's Elder Program and food distribution to low-income families in Lassen County.
 - Manage, implement, oversee all aspects of grant reporting, projecting, and justifications.
 - Provide cultural activities to Tribal youth and their families through collaboration with Tribal Partners including Four Winds of Indian Education.
 - Participate alongside colleagues at Chico State Enterprise, Chico State Tribal Relations Director, and multiple Tribal representatives on the Momi nak Sa Outdoor Program. Specific collaboration with Tribal Chairperson, Vice Chairperson, Tribal Historical Preservation Officer, and other Tribal admin to ensure or provide culturally relevant programming to meet grant requirements based on the needs of the Tribes.
 - Work closely with Mechoopda's Director of Environmental Planning and Protection to actively recruit Tribal members from Berry Creek Rancheria and Mechoopda Indian Tribe to receive Basic 32 Wildfire Training.
 - Lead cultural training for Big Chico Creek Ecological Reserve staff ensuring cultural awareness which includes and is not limited to Mechoopda's history, historical interaction with Native people in Butte County, and Traditional Ecological

Knowledge. This training extended to North Valley Community Foundation located in Chico, California and the Paradise Parks and Recreation District.

- Drafted and collaborated with Reserve Staff and Office of Tribal Relations Director to create a draft Memorandum of Understanding for the Butte Creek Ecological Preserve which was requested by the Mechoopda Indian Tribes Director of Environmental Planning and Protection.
- Create promotion materials and flyers for trips and activities for the Momi nak Sa Outdoor Program, while also working closely with Tribal Partners in outreach and participating in the Momi nak Sa Outdoor Programs.
- Attend monthly Mechoopda Tribal Council Meetings to provide updates on partnerships between the Reserves and the Mechoopda Tribe while also requesting permission and feedback on current and future projects that involve the Mechoopda Indian Tribe.
- Collaborate and organize storytelling event with the Roundhouse Council for Tribal and non-tribal youth in Plumas County.
- Active recruitment and organize Tribal high school student visit from the Karuk Tribe to tour the BCCER which provided education on land stewardship, Traditional Ecological Knowledge, reserve partnerships with the Mechoopda Tribe. Additionally, the tour included education and career pathways in the field of land stewardship.

Tribal Relations Specialist (E-hire), Tribal Relations Office, California State University, Chico June 2022-October 2022

- Provide workshops, presentations and information sessions to Chico State campus community, students, partnering organizations and the service region about Chico State's history with Mechoopda, the land Chico State sits on, boarding schools and other events that explain and explore Native communities and their relationship with education and Native American students in higher education.
- Work with community resources to provide basic needs support for Native American students including but not limited to, Mechoopda Indian Tribe, Chico Rancheria Housing Corporation, Northern Valley Indian Health, Tribal TANF and Four Winds of Indian Education.
- Provide current trends and research to support Native American students in higher education.
- Identify, monitor, communicate and refer students having academic challenges to proper campus resources.
- Collect and Analyze data to support outreach, recruitment and retention of Native American students.
- Work and collaborate with existing CSU, Chico programs to provide access for Native American students to leadership opportunities, academic supports and advising.
- Provide comprehensive, culturally appropriate student support programs that support student outreach, recruitment and retention. Including but not limited to, Women of Wisdom, Elders Dinner and a Story, Native Men and Woman's Student Groups, Native American Initiative student activities, Native American Student Welcome, Native American Graduation Celebration, American Indian Summer Institute and Cultural nights. All programing includes planning, prep, budgeting and marketing.

Student Assistant, Tribal Relations Office, California State University, Chico

2018-2022

- Planned and implemented monthly student programming including cultural nights for students, staff, faculty and community members.
- Assisted in developing culturally appropriate informational materials for students, community, families.
- Planned, assisted, coordinated outreach and education activities around cultural history, resources for students, and promoted Tribal Relations on campus and in the service region.
- Represented Tribal Relations on panels, speaker series, workshops, and presentation discussions regarding issues that impact Native students, communities, and Tribes.
- Organized and coordinated student panels for staff, faculty, and community members on issues that Native American people face today including educational experiences.
- Adapted cultural tour to a digital version due to COVID-19 restrictions.

Data Analyst/Computer, Mid, Cloverdale Rancheria of Pomo Indians, Cloverdale

2021-2022

- Developed a Geographical Information Systems (GIS) database for Tribal resources found post wildfire hazard tree removal efforts.
- Updated and maintained GIS database periodically throughout the project to ensure data accuracy and reliability.
- Produced maps for managers and field crews pertaining to cultural resources and hazard zones which required attention.

- Implemented step-by-step instructions for new GIS users in how to maintain an established GIS database.
- Trained new GIS users on how to maintain and update GIS database through written instructions and zoom training.
- Presented GIS database to Cloverdale Rancheria of Pomo Indian Tribal Council and demonstrated the process on how to track cultural resources identified in the field.

GIS Specialist, First, Mechoopda Indian Tribe of Chico Rancheria, Chico

2020-2021

- Maintained and updated Geographical Information Systems (GIS) database with cultural resource information gathered in the field.
- Created guidelines and step-by-step instructions for new and beginning GIS users to maintain and update GIS database.
- Performed data collection in the field by utilizing a specialized GPS unit and software to record cultural resources found in the field.
- Researched GIS tools and process, which were applied to the GIS database to better identify cultural resources in the field for field crews and managers.
- Created and produced maps for managers and field crews that showcased areas in the project that required attention or sensitive information.

Park Guide GS-3, Lassen Volcanic National Park, Mineral

2014-2018

- Provided information to visitors on park activities, themes, conditions, and equipment needed for a safe visit.
- led interpretive and educational programs ranging from 15-25 visitors.
- Provided educational outreach for a cultural youth camp ages ranging from 4-16 years of age with a focus on Mountain Maidu, Pit River, and Hoopa youth.

PROVIDED WORKSHOPS, TRAINING, LECTURES

- Joint keynote speaker for storytelling event hosted by Chico State's American Indian Studies Course.
- Participated in panel that provided insight on obstacles and barriers to Native American Students at California State University, Chico.
- Participated in staff training that educated CSU, Chico's Cross-Cultural Leadership Center on the history of the first people of the Chico area, the Mechoopda, brief history on boarding schools, and why Native American communities may not trust education systems.
- Guest Lecturer in Religious Studies 264: Dying, death, and Afterlife at California State University, Chico
- Guest lecturer in American Indian Studies 252: American Indian Literature at California State University, Chico
- Guest lecturer in American Indian Studies 170: Introduction to American Indian/US Native American Studies at California State University, Chico.
- Guided multiple classes in a cultural tour of California State University, Chico that covered historical relationships between Chico State and the Mechoopda Indian Tribe of Chico Rancheria.
- Presenter, Fire is Power Speaker Series: Fighting fire with fire: GIS and TEK at Chico State through the Office of Tribal Relations.
- Panelist for discussion of Chico State students that identified barriers and obstacles to Native American students k-12 and college level students to educators and staff from California State University, Chico, Shasta Unified School District, and Butte College to Native American Students
- Panelist in discussion for Shasta Unified School District on Education and professional development
- Panelist in panel discussion for Native American Students in Higher Education for Butte College

BOARDS, CLUBS, COMMITTEES AND OFFICES HELD

Maidu Summit Consortium

Fall 2020-Present

- Participated and worked alongside Maidu community members and Tribal representatives in decision-making for land owned by the consortium that comprised of 2,793 acres in Plumas County.
- Appointed as a Maidu Summit Consortium Representative on Caltrans project that included protection of cultural resources in Caltrans project area.

Native American Graves Protection and Repatriation Act (NAGPRA)

June 2022 – Present

- Practiced culturally sensitive rehousing of ancestors, funerary items, portable motors, and other cultural artifacts and worked

closely with the Chico State office of Tribal Relations, Chico State Anthropology Department, and Tribal Historical Preservation Officer's and staff from Berry Creek Rancheria of Maidu Indians, Mooretown Rancheria of Maidu Indians, Mechoopda Indian Tribe of Chico Rancheria, and Paskenta Band of Nomlaki Indians.

- Sit on monthly NAGPRA Tribal consultation meetings to stay informed on needs of the Tribes participating, NAGPRA policy and repatriation projects, and updates to the Tribe.

Anti-Racist Teaching Practices, CSU, Chico Curriculum Advisory Board

Fall 2021-Spring 2022

Book in Common Planning Committee, Chico State University

Fall 2021-Spring 2022

California State University, Chico Title IX Student Committee

Spring 2021-Spring 2021

President of the Native American Club, Chico State University, Chico

Spring 2020-Fall 2020

VOLUNTEER EXPERIENCE

- Aided in cutting and removing tree saplings, which were used for beaver restoration efforts in Humbug Valley in Plumas County for the Maidu Summit Consortium.
- Volunteered by registering adult and youth teams for a winter Handgame tournament hosted by Berry Creek Rancheria of Maidu Indians.
- Volunteered and supported as a Cultural instructor for a Maidu Handgame class at Mooretown Rancheria of Maidu Indian and worked closely with their Cultural Advisor.
- Volunteered a total of 8 hours for the City of Chico's Special Olympics Basketball Tournament. Volunteer duties included: Making lunches for players and families, checking in basketball teams prior to their playing times, and assisted in cleaning up the basketball facility after the tournament.
- Volunteered for the Mendocino National Forest at their Chico Seed Orchard unit for 7 hours with fellow Chico State Students. The duties that we were tasked with were placing and drilling boards into a pre-constructed deck for an onsite office.

AWARDS AND RECOGNITION

- Member of Gamma Theta Upsilon, the international honor society in geography
- Dean's Honor List through Fall 2017 – Spring 2020 at CSU, Chico

Bio: Cole Morales

Cole Morales grew up in Westwood, California located in rural northern California. Mr. Morales is Mountain Maidu from the Lassen and Plumas County area and an enrolled member of the Susanville Indian Rancheria. Mr. Morales is currently the Tribal Liaison and Engagement Specialist at Chico State Enterprises, which is a non-profit auxiliary of California State University, Chico. Mr. Morales is a recent graduate of Chico State University. In 2020, he graduated from Chico State with a Bachelor of Science in Recreation, Hospitality, and Parks Management with an emphasis in Parks and Natural Resource Management and a certificate in Geospatial Technologies. Two years later in 2022, he completed his Master of Science at Chico State University in Wildland Management. Professionally, Mr. Morales has had the opportunity to work with the Mechoopda Tribe of Chico Rancheria and Cloverdale Rancheria of Pomo Indians by providing Geographical Information Systems (GIS) work to record and document cultural artifacts uncovered in the wake of wildfire. Mr. Morales is currently involved in his own community through being a board member of the Maidu Summit Consortium located in Plumas County, which works to protect Mountain Maidu homelands through a united voice consisting of Tribes and Tribal Organizations.

As the Tribal Liaison and Engagement Specialist, Mr. Morales's role is to build the relationship between Chico State Enterprises and Tribes within the service region of Chico State Enterprises.

References

Kyle McHenry

Tribal Historical Preservation Officer
Mechoopda Indian Tribe
kmchenry@mechopda-nsn.gov
530-514-1298

Eli Goodsell

Executive Director
Chico State Enterprises
Big Chico Creek Ecological Reserve
egoodsell@csuchico.edu
530-228-1525

Rachel McBride-Praetorius

Director of Tribal Relations
California State University, Chico
rmcbride@csuchico.edu
530-514-5259



SUSANVILLE INDIAN RANCHERIA

July 22, 2024

To Whom It May Concern,

This letter serves as the Susanville Indian Rancheria Tribal Business Council's recommendation for and support for Mr. Cole Morales to serve on the California State University Native American Graves Protection and Repatriation Act (NAGPRA) Implementation and Oversight Committee at Chico State. Mr. Morales has demonstrated through his career and knowledge of Tribal Culture and a vast understanding of its importance for Tribes. Mr. Morales has a Master's Degree in Wildland Management from California State University, Chico; and would offer keen insight into Cultural Resources. As a Tribal Member of the Susanville Indian Rancheria, Mr. Morales represents the local native community of Susanville, and has support from the Tribe to serve as a committee member for Chico State's NAGPRA Committee and would be an advocate in protecting Tribal cultural resources. His extensive knowledge would be excellent for working in consultation with state and federal entities and agencies. This letter of support and recommendation was passed by a consensus of the Susanville Indian Rancheria Tribal Business Council.

If you have any questions, you may contact the Susanville Indian Rancheria Tribal Chairman at: ahart@sir-nsn.gov, or (530) 257-6264.

Respectfully,

A handwritten signature in blue ink, appearing to read 'Arian Hart', is written over a horizontal line.

Arian Hart
Tribal Chairman
Susanville Indian Rancheria