

Jeffrey Reeder

CSU Member

Campus Preferences: Northridge

Qualified:

Ph. D. Hispanic Linguistics CSU Northridge

While Mr. Reeder's degree is not listed in the statute, he is qualified in that he has direct experience with repatriation and there are no other candidates available. Mr. Reeder serves as the Dean of Humanities and Senior Tribal Liaison Officer. Also, Mr. Reeder is the Department Chair of the Department that houses Native American Studies Classes, served as Acting Chair of Native American Studies at Sonoma State, and has taught the "occasional" Native American Studies program, though it is not his main focus.

References Contacted:

Genevieve Evans Taylor, Meera Komarraju, and Teresea Williams-Leon recommend the candidate.

**Systemwide NAGPRA Implementation & Oversight Committee
Nominations Cover Sheet**

Committee Type: ☐ Both ☐ Systemwide Committee ☐ Campus Committee

Nominee Name:

Preferred Campus: _____

Alt. Campus: _____

Alt. Campus: _____

Alt. Campus: _____

Position Sought: Tribal Nominee CSU Nominee

Tribal/CSU Institutional Affiliation

Name of Tribe: _____

Name of Campus: _____

☐ Federally Recognized Tribe

☐ CA Indian Tribe

☐ CSU Administrator

☐ CSU Faculty

Staff

☐ NAGPRA Coordinator

Tribal Members (Check all that apply):

☐ Tribal Historic Preservation Officer work

☐ Repatriation of human remains and cultural items pursuant to CalNAGPRA/ NAGPRA

☐ Cultural resources protection under Tribal, state, and federal law

☐ Consultation with state and federal entities and agencies

☐ An Elder, Spiritual Leader

☐ A minimum of five years' experience

CSU Staff/Faculty Members (Check all that apply):

☐ Archaeology

☐ Anthropology

☐ Environmental Studies

☐ Ethnic Studies

☐ History (with a focus in California)

☐ Law

☐ Native American Studies

☐ Social Science

☐ Sociology

☐ A minimum of five years' experience working in field of study

Circle One: Complete Application (Includes Attachments)

☐ Short Bio, A Resume or CV

☐ Tribal Resolution/Letter (as applicable)

☐ Three References

Incomplete Applications

☐ Missing Attachments

☐ Needs Follow Up Call

☐ Other Explanation: _____

CSU or NAHC Reviewer _____

Date: _____

CSU or NAHC Reviewer _____

Date: _____

From: [Reeder, Jeffrey](#)
To: [Nagpra](#)
Subject: Self-Nomination, Campus NAGPRA Committee
Date: Sunday, December 10, 2023 5:00:11 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[Reeder Executive CV DEC 2023.pdf](#)

To Whom It May Concern:

I wish to self-nominate for service to the CSU as a Campus NAGPRA Committee member. For that purpose, this message contains a brief relevant biographical sketch, the completed questionnaire, three references that can speak to my qualifications to be on the committee, and my CV as an attachment.

I am an academic administrator (Dean of the College of Humanities), holding academic rank as Professor of Spanish. I am also CSUN's newly appointed inaugural Senior Tribal Liaison Officer. I have cultivated a close relationship with the Fernandeano Tataviam Band of Mission Indians and am in frequent contact with Tribal leadership, at minimum on a monthly basis.

Before my arrival at CSUN in 2022, I served as Acting Chair of Native American Studies at Sonoma State and I also taught an occasional Native American Studies course in that department.

Here is the information that is sought in the call for applications, including the names of three references:

◆ ◆ ◆

A. If the Nominee would like to serve on a Campus Committee, please fill out the following additional information.

Campus Committee (*Preferred Campus*): CSU Northridge

Alternative campus(es) Nominee will consider (*candidates are encouraged to complete this section, if possible*):

- 1) Sonoma
- 2) San Luis Obispo
- 3) Monterey Bay



SUBMISSION INFORMATION

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Nominee Information

Name: Jeffrey Tadór Reeder Title: Dean of Humanities and Senior Tribal Liaison Officer

CSU Institutional Affiliation: CSU Northridge

Email: Jeffrey.reeder@csun.edu Phone: 818-677-3301

Position Sought: **CSU Nominee**

REFERENCES:

1. Genevieve Evans Taylor
Chief of Staff, CSU Northridge
818-677-2121
Genevieve.evanstaylor@csun.edu
2. Meera Komarraju
Provost, CSU Northridge
818-677-2957
Meera.komarraju@csun.edu
3. Teresa Williams-León
Director, American Indian Studies Program, CSU Northridge
818-677-6098
Teresa.williams-leon@csun.edu

Please attach CV:

(I am attaching a CV to this message).

Thank you for your consideration,

Regards,
Jeffrey

Jeffrey Tadór Reeder, Ph.D.

Dean, College of Humanities
Senior Tribal Relations Officer
Professor of Spanish

Sierra Hall, 461
18111 Nordhoff Street, Northridge, California 91330

www.linkedin.com/in/jeffrey-tador-reeder



Learn more about CSUN's acknowledgement of Sesevenga, the ancestral and unceded territory of the Sesevitam, whose descendants are citizens of the Fernandeño Tataviam Band of Mission Indians, by following the link [here](#).

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Please know that my work hours may be different than yours. Should you receive emails from me during a time that you're engaging in personal time, well-being, caretaking, and time off, please protect your time and wait to respond until you're working.



PROFILE

A proven leader, confident and capable of leading and engaging diverse groups of people toward common goals and success.

Bicultural Polyglot with study or work abroad on four continents. Extraordinarily diverse array of sociocultural experiences.

US Navy Veteran.

High level of physical, mental, and emotional energy, capacity, stamina, resilience, and empathy.

Innovative thinking, innovative action.

Strong Sense of Humor
Strong Sense of Honor

Highly comfortable and adept at communicating across language, cultural, ideological, and social barriers.

CONTACT

PHONE:
707-478-4335

EMAIL:
Jeffrey.reeder@csun.edu

JEFFREY TADÓR REEDER

- Dean of Humanities
- Senior Tribal Liaison Officer

CAL STATE, NORTHRIDGE

SENIOR LEADERSHIP

California State University, Northridge

- Dean of the College of Humanities
- Senior Tribal Liaison Officer

California State University International Programs

- Resident Director, Programs in Spain: Madrid and Granada

The College Board

- Chief Reader, AP Spanish Language and Culture

OTHER LEADERSHIP

Sonoma State University

- Chair of the Faculty
- Associate Dean
- Statewide Academic Senator
- Professor of Spanish (Teaching areas: Spanish, Education, Native American Studies, Portuguese, Kinesiology)
- Department Chair (Modern Languages and Literatures, Native American Studies)

WASC Accreditation

- Team Member, WASC review team, 2 campuses

EDUCATION

University of Texas at Austin

Ph. D. Hispanic Linguistics

University of Texas at Arlington

B.A. Spanish, M.A. Spanish

JEFFREY TADÓR REEDER LEADERSHIP PROFILE

Senior Executive Leadership

Dean of the College of Humanities, California State University, Northridge 2022-present

Chief Academic and Executive Officer for the College of Humanities. I strategically lead Academic, Curricular, Budgetary, Research, and External engagement in a high-functioning, complex, and diverse environment with an outcomes-oriented approach. Cal State Northridge (CSUN) is a large public institution with a highly diverse student body (HSI, MSI, HSI Seal of Excelencia) committed to its role as a social elevator (#5 in the nation in Social Mobility) and as leader in educational opportunity for all. Among CSUN's nine colleges, Humanities is the most diverse and is the second largest, currently serving over 22,000 students (5,200 Full-Time Equivalent Students) across a broad range of academic fields including traditional humanities areas and the ethnic studies and identity studies disciplines. The college is the primary contributor to CSUN's status as #3 in the nation in the number of bachelor's degrees awarded in the areas of ethnic, cultural, and identity studies. As dean, I provide vision and leadership for a team of 104 tenured faculty, just under 200 adjunct faculty, several dozen full-time staff, about a dozen graduate teaching associates and several dozen graduate and undergraduate student workers. Except for the student workers, all employees are represented by four different unions for faculty, staff, and instructional graduate student employees. Of those approximately 360 employees, 17 report directly to me. The effectiveness of CSUN's approach is becoming increasingly well known on the national stage: CSUN has recently been acknowledged in the 2024 Wall Street Journal "Best Colleges in the U.S." as the #12 public university in the nation, as the 5th largest university in the West, and as #5 in the nation in social mobility. Additionally, CSUN has been recognized as one of 39 universities nationwide to earn the "Seal of Excelencia" by the Excelencia in Education organization; this recognition has been supported by several centers, departments, and initiatives under my leadership including the first and largest Chicana/o Studies Department in the nation and the only Central American Studies Department in the nation. Under my leadership, the College of Humanities has bucked national trends, boasting increased enrollment as well as the development of innovative new programs and career-relevant new degrees, including a new minor program in Disability Studies which the LA Times recently acknowledged as the first of its kind in the CSU. As dean I also successfully lead the college through crises and tumultuous periods and have had multiple opportunities to engage in crisis avoidance, crisis mitigation, and crisis management.

I am an appointed academic representative (2023-25 term) as a Cal State Northridge **Diversity and Inclusion Commissioner**, and I also contribute to campus guidance as Provost Council member, Dean Council member, Potential Labor Action Communication and Planning Team member, Campuswide New Department Chairs Training, Panelist in the 2023 CSU Systemwide New Deans Academy, Panelist in the 2022 CSU Systemwide New Department Chair Academy, Office of Equity and Compliance Campus Advisor, University Planning and Budget Group.

California State University Systemwide Resident Director for Spain 2021-2022

California State University System Chancellor's Office, CSU International Programs

Led California State University International Programs in Spain as **the sole in-country representative and fiduciary for the 23-campus CSU system in Spain**. Responsible for two study centers (Madrid and Granada), including all Academic Affairs, Fiscal Affairs, Student Affairs, and in-country staff employee supervision. Responsible for an inclusive, welcoming, supportive, caring environment to support every student and each employee. Successfully guided the programs through several crises while maintaining appropriate levels of contact with the systemwide offices. Renewed the programs, all of which had been placed on hiatus for the end of the 2019-20 academic year and placed in suspension throughout the 2020-21 academic year, so my

leadership entailed not only the regular managerial, operational, and strategic duties of the position, but also reinitiating and rebuilding the programs in the wake of the suspension of operations due to the global pandemic. This leadership involved not just the resumption of normal operations to the status quo, but required responding to the many changes in requirements and exigencies of the Spanish Education Ministry as well as protocols at the study sites. Ensuring compliance with CSU policies that would affect our students at the two study centers, and negotiating between the CSU and the host country institutions when regulations were incompatible. Supervised three direct reports (Spanish nationals employed by the CSU), engaged in lateral 'dotted-line' direct interaction with Spanish university officials (academic deans, international officers, and professors in the Madrid center and the International Center director and administrative team leadership in the Granada center). Participated and provided leadership and guidance as an active member in two Spanish international higher education associations, the *Universidades Norteamericanas Reunidas* and *SEPIE*, Spain's 'Service for the Internationalization of Higher Education', part of the Spanish government's Ministry of Science, Innovation, and Universities. Personally completed, and ensured that in-country staff also completed, the accredited program of Mental Health First Aid Training.

Chief Reader, Advanced Placement (AP) Spanish Language & Culture 2013-2017
The College Board and Educational Testing Service

Responsibility for the 3rd largest in-person annual examination scoring operation in the United States, which prior to 2020 was logistically the most complex such. As Chief Reader, my duties were to exercise final responsibility and decision-making over the daily operations for the on-site scoring operation held annually in June as well as to provide foundational guidance and leadership throughout the year-long preparation leading up to the scoring operation. My personnel duties included appointing and assigning each of the 1,300+ exam raters (exam raters are university Spanish-language teaching faculty or high school AP Spanish teachers), ensuring a diverse and representative team reflecting geographic, professional, and experiential differences, appointing the 144-member leadership team, and appointing, training, and leading the 24 members of the upper leadership team who reported directly to me. My logistical duties included distributing and assigning each of the dozen different teams to appropriate spaces, occupying almost the entirety of the 750,000 sq.ft. convention center in downtown Cincinnati. My strategic duties included acting as liaison between the College Board (holder of the intellectual property of the exam and the public face of the AP program), Educational Testing Service (contracted by the College Board to develop psychometric procedures and practices for operational exam scoring as well as the human resources practices associated with contracting 1,300+ exam raters), the Cincinnati Convention Center (the operation of the physical facility), Prestige AV and Creative Services (support for hundreds of rented computers and other technological services), and Adecco (temporary staffing agency that provided over a hundred temporary workers for non-specialized tasks). Additional strategic duties also included meeting regularly with College Board and Educational Testing Service leadership to evaluate and streamline practices and procedures, ensuring fiscally sound resource allocation and management, as well as serving as an ex-officio member of the Development Committee writing and validating all versions of the exam. Responsible for organizing and overseeing a wide variety of after-hours cultural, social, and professional extracurricular events, at least one per evening, throughout the duration of the scoring session. I inaugurated the first professional conference attached to an AP scoring session in any discipline; the conference was a success and has been adopted across several disciplines. I oversaw the first multi-modal exam transition to online scoring with a cohort of over 650 remote scorers in 2017 – an early experiment with place-independent remote scoring that was spurred by the rapid growth of the AP Spanish exam outpacing the capacity of the Cincinnati convention center.

Managerial Leadership

Faculty Associate Dean, School of Arts & Humanities, Sonoma State University 2019

Supported the Dean of the School of Arts & Humanities in student success, academic excellence and innovation, and leadership cultivation, including enrollment management, scheduling, student recruitment, orientation, advising practices, and the mentoring and leadership development of chairs and new faculty. Innovated a new program of equity-minded data gathering by engaging each department in a critical examination of their equity gap data.

Department Chair, Modern Languages and Literatures, Sonoma State Non-consecutive 3-year terms, 2006-2018

Led and managed operations of an academic unit. Led hiring and evaluation of unionized tenured and tenure-track faculty, adjunct faculty, and instructional graduate students. Led the department through strategic prioritization due to changes in institutional, societal, and student priorities. Led growth in language program offerings, overall enrollment, and the development of new degree plans. In 2011, I proposed and led the implementation of a first-of-its-kind change in language credit policy for Spanish, pursuant to CSU EO 1036 (2008), a change which resulted in a significantly more equitable policy for Spanish-speaking Latinx students, and which became the policy change most responsible for the significant improvement in Sonoma State's graduation rate equity gap. Specifically, in 2010 Sonoma's URM 4-year graduation rate equity gap of 11% was the 2nd highest in the 23-campus CSU system but by 2018 the gap was only 2%, the 2nd lowest in the CSU system. Although this reduction was due to multiple concerted efforts and several factors, the single most impactful one was the policy change which I innovated.

Section Head, Spanish, Sonoma State University. 2009-2018.

Under my leadership, and through an intentional suite of curricular changes and strategic innovations, the Spanish program evolved from a relatively small GE-service program to the #1 most popular minor in the university and a top-15 major. I initiated, designed, and implemented recruitment, curriculum, credit and placement policies which dramatically improved outreach potential, reduced time-to-graduation, and improved retention. Mentored and oriented new tenure-track hires and led a high-functioning culture of collegiality.

Acting Chair, Native American Studies, Sonoma State University. 2019-2021.

Led small program from stagnation into a growth phase. Guided implementation of AB 1460 as pertaining to Native American Studies. Liaison to local and regional Tribal communities. Represented the program to statewide groups such as the Native American/ American Indian Caucus.

Founding Director and Graduate Advisor, Master of Arts Program in Spanish, Sonoma State 2007-2018.

Began a new program, leading through all phases, from exploratory and needs assessment, faculty engagement and participation, curriculum design and approval, target population marketing, enrollment, ongoing program leadership, faculty recruiting and mentorship, TA program development and implementation, student advising, TA and faculty supervision. A unique and innovative program that operates along a hybrid stateside / self-support model.

Director (interim), Jewish Studies Program, Sonoma State University. 2019.

Led small program through a transition phase. During my leadership, I strategically recruited students to the program and more than doubled the number of students during my brief directorship.

Other Leadership

***Senior Tribal Liaison Officer, California State University, Northridge* 2023-**

Serve as the campus liaison with, and ambassador to, all Native nations and Indigenous peoples with whom the university engages. Establish and guide campus strategy and practices to ensure an inclusive climate that supports a thriving community of Native American/American Indian, Alaska Native and Native Hawaiian students, staff, and faculty. Provide internal and external strategy to the President, the Provost, and the University Cabinet as it relates to Native American communities.

***Chair of the Faculty, Sonoma State University* 2020-2021**

Chaired the Academic Senate and the Senate Executive Committee of the university. Regularly consulting with faculty, meeting with chairs of senate committees, consulting with administration, and serving as the faculty representative to administrative committees. Presided at the Commencement ceremonies. Planned and convening the university Convocation each semester. Planned and led the annual Faculty Retreat. Successfully guided the university faculty through the first full academic year of the pandemic. Instituted several successful practices to foster and prioritize mental health awareness and care.

***WASC Team Member: WASC Senior College and University Commission* 2020-2021**

California State University, **San Bernardino** WASC Campus Accreditation Review Team. Served as a member of the 5-person campus accreditation review team; examine documentation, conduct off-site and on-site reviews, interview and meet with stakeholders, and collaborate on the content and preparation of the written report and team recommendation to the WASC board.

***WASC Team Member: WASC Senior College and University Commission* 2018-2019**

California State University, **Monterey Bay** WASC Campus Accreditation Review Team. Serve as a member of the 5-person campus accreditation review team; examine documentation, conduct off-site and on-site reviews, interview and meet with stakeholders, and collaborate on the content and preparation of the written report and team recommendation to the WASC board.

***Statewide Senator, Academic Senate of the California State University.* 2016-2019.**

Elected Senator to the California State University Academic Senate (ASCSU), the official voice of the faculty in matters of systemwide concern, as recognized by California law and the principles of shared governance. Designated ASCSU representative to the following committees: Academic Council on International Programs, Academic Affairs Committee, Commission on Extended University, Academic Programs and Educational Preparation Committee.

Full-time Academic Appointments

California State University, Northridge

2022- *Dean of Humanities*

Full Professor of Spanish, with tenure

CSU Chancellor's Office: CSU International Programs

2021-2022: *Resident Director in Spain*

Full Professor of Spanish, with tenure

Sonoma State University, Rohnert Park, California

2009-present: *Professor of Spanish, with tenure*

2004-2009: *Associate Professor of Spanish. Tenure awarded in 2004.*

1998-2004: *Assistant Professor of Spanish*

Baylor University, Waco, Texas

1996-1998: *Lecturer in Spanish, full time*

Saga Prefectural Board of Education, Saga City, Japan

1992-1993: Assistant Language Teacher, Japan Exchange and Teaching Program

Part-time Academic Appointments

McLennan Community College, Waco, Texas

1998: *Adjunct Faculty in Spanish*

Austin Community College, Austin, Texas

1996: *Adjunct Faculty in Spanish*

Awards (selected):

- Military and Veteran Resource Center Community Partner of the Year 2020-2021
- Sonoma State University Outstanding Student Organization Advisor of 2015
- California Language Teachers' Association: 2006 Outstanding California Language Teacher in Higher Education
- Sonoma State University Student Ambassadors Distinguished Faculty Member award, 2001

Distinct Courses Taught:

- 15 upper-division Spanish courses (Linguistics, Translation, Cultural Studies)
- 6 lower-division Spanish courses
- 3 graduate Spanish courses
- 3 Portuguese courses
- 2 fully online courses (pre-pandemic; the first one in 2002)
- 1 Native American Studies course
- 1 Kinesiology course
- 1 Education course (California Single Subject Credential program)

U.S. Military Service, Honorably Discharged:

- United States Navy, Midshipman 4th Class.

SERVICE

- CSU Northridge Senior Tribal Liaison Officer.
- CSU Northridge Diversity and Inclusion Commission.
- California Language Accessibility Advisory Committee (Appointed by CA Secretary of State Weber).
- Executive Committee Member, Universidades Reunidas Norteamericanas (Spain).
- SEPIE (Servicio Español para la Internalización de la Educación) panelist and contributor.
- External Program Reviewer for World Languages programs – 11 times, 9 different campuses.
- Fundraising and Development Committee Member. North Marin Community Services.
- CSU Systemwide Department Chairs Workshop Steering Committee.
- Planning Committee Member. 2019 California Indian Conference.
- SAT Spanish Test Development Committee Member. Educational Testing Services (ETS).
- UN Volunteer Translator. The United Nations, Spanish/English.
- California State University World Language Council member.

- Search Committee member, CSU Chancellor's Office Director of International Programs.
- Board Member (voting), Institute for Teaching and Learning of the California State University.
- Red Cross Volunteer: Box truck Driver & Spanish-language Interpreter. American Red Cross. 2017 North Bay Fires Incident Response.
- CSU Faculty Representative to the UC Transfer Task Force. UC Office of the President.
- Chair, Advanced Placement (AP) Spanish Development Committee. The College Board.
- Project Reviewer, Certificate Program in Healthcare Spanish, CSU San Bernardino & CSU Sacramento.
- Coordinator, CSU System-wide Review Team for Spanish. CSU Lower Division Transfer Pattern (LDTP).
- Co-chair, College Board Advanced Placement Faculty Forum.
- President. North Bay Association of Language Teachers.
- Board Member. California Language Teachers Association.
- Standard-setting Panelist, California Department of Education. California Subject Examination for Teachers (CSET) in Spanish.
- Contract Linguist, Federal Bureau of Investigation. "Top Secret" security clearance. San Francisco Field Office and Oakland Field Office.
- Co-Principal Investigator, California Foreign Language Project – Redwood Area.
- Green Music Center Board of Advisors.
- Sonoma State Enterprises Voting Board Member.
- Finance Committee Member, Sonoma State Enterprises.
- Operations Continuity Group (and Instructional Subgroup).
- Native and Indigenous Student Support Initiative.
- CFA Statewide Native and Indigenous Peoples Caucus.
- Student Fee Advisory Committee.
- Graduation Initiative Group.
- Stevenson Hall Renovation Project Working Group.
- President's Budget Advisory Committee.
- AB1460 Implementation Group.
- Chair, Council for Racial and Social Justice, Sonoma State Chapter of the California Faculty Association.
- Military and Veteran Programs Advisory Board.
- Chair, School of Arts & Humanities Curriculum Committee.
- Founding Head Coach and Club Advisor, Sonoma State Archery Team.

[48 additional committee memberships, advisory boards, and related activities are not included here for brevity. Dates, details, and/or the full list available upon request]

SCHOLARSHIP

Summary

- Full Professor with Tenure in Spanish, Department of Modern and Classical Languages, California State University, Northridge (appointed 2022)
- Full Professor with Tenure in Spanish, Department of Modern Languages and Literatures, Sonoma State University (Full Professor awarded 2009, Tenure awarded 2004)

- 28 Published articles, reviews, special-purpose documents, white papers, and reports
- 15 Keynote addresses and workshops
- 67 Academic presentations at conferences.
- 9 funded grants

Details with full citations and dates available upon request.

Non-academic Employment:

- **Federal Bureau of Investigation. *Contract Linguist*.** Held “Top Secret” security clearance 2001-2005. (contract work: San Francisco Field Office and Oakland Field Office)
 - **US Navy, Active Duty. Rank: Midshipman, 4th Class.** Honorable Discharge June 1987
 - **Holt, Rinehart, and Winston Publishers. *Permissions Translator*.** (part time, Austin, Texas)
 - **Dallas/Fort Worth Airport Hilton and Conference Center, Grapevine, Texas.** (Guest Services: Bellman, Parking Valet, and Airport Shuttle Driver).
 - **Taipei Youth Program Association, Taipei, Taiwan** (Summer Physical Education Program Instructor).
 - **Neufeld Brothers Custom Harvesting, Inman, Kansas** (Grain Combine Operator; wheat harvest in CA, TX, OK, and KS).
 - **Slater Harvesting and Trucking, Fairview, Oklahoma** (Wheat Truck Driver; wheat and barley harvest in OK, KS, and CO)
 - **FHK Farms, Orienta, Oklahoma** (Farm Laborer / Truck Driver).
 - **Carneros Vintners, Sonoma, California** (Cellar worker)
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MISCELLANEOUS

- Silver Medalist, 2015 USA Archery National Indoor Championships. Traditional Longbow.
- Unsupported solo bicycle ride: Ciudad Acuña, Mexico to Winnipeg, Canada.

Residence Abroad (> 1 year)

Cali, Colombia / San José, Costa Rica / Saga City, Japan / Yokosuka, Japan / São Paulo, Brazil / Perth, Australia / Madrid, Spain

Languages

Native Speaker, all domains (formal/professional/casual):
 Spanish, English
 Semi-native Speaker
 Portuguese
 Conversational and/or Professional Working Proficiency
 Japanese, Italian, French
 Limited Situational/Contextual Competence
 Mandarin, Latin, German

