

**Systemwide NAGPRA Implementation & Oversight Committee
Nominations Cover Sheet**

Committee Type: Both Systemwide Committee Campus Committee

Nominee Name:

Preferred Campus: _____

Alt. Campus: _____

Alt. Campus: _____

Position Sought: Tribal Nominee CSU Nominee

Alt. Campus: _____

Tribal/CSU Institutional Affiliation

Name of Tribe: _____

Name of Campus: _____

- Federally Recognized Tribe CA Indian Tribe
 CSU Administrator CSU Faculty Staff NAGPRA Coordinator

Tribal Members (Check all that apply):

- Tribal Historic Preservation Officer work
 Repatriation of human remains and cultural items pursuant to CalNAGPRA/ NAGPRA
 Cultural resources protection under Tribal, state, and federal law
 Consultation with state and federal entities and agencies
 An Elder, Spiritual Leader
 A minimum of five years' experience

CSU Staff/Faculty Members (Check all that apply):

- Archaeology Anthropology Environmental Studies
 Ethnic Studies History (with a focus in California) Law
 Native American Studies Social Science Sociology
 A minimum of five years' experience working in field of study

Circle One: Complete Application (Includes Attachments)

- Short Bio, A Resume or CV
 Tribal Resolution (as applicable)
 Three References

Incomplete Applications

- Missing Attachments
 Needs Follow Up Call
 Other Explanation: _____

CSU or NAHC Reviewer _____
CSU or NAHC Reviewer _____

Date: _____
Date: _____

Ryan Patten

COMMITTEE(S) SOUGHT

Please indicate the Committee(s) to which the nominee is seeking appointment. If nominating for a campus committee(s), list the campus(es) where the nominee is interested in serving, in order of preference. Check all that apply. If a nominee selects both the CSU Systemwide Committee and Campus Committee, their application will be considered for both Committees and they may be appointed to either, however at this time Committee members will only serve on one Committee at a time, unless the pool of candidates does not allow.

CSU Systemwide Committee (*if only Systemwide please skip to Nominator Information below*)

Campus Committee (*please fill out Section A below*)

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A. If the Nominee would like to serve on a Campus Committee, please fill out the following additional information.

Campus Committee (*Preferred Campus*): CHICO STATE

Alternative campus(es) Nominee will consider (*candidates are encouraged to complete this section, if possible*):

- 1) _____
- 2) _____
- 3) _____

SUBMISSION INFORMATION

Nominator Information (if applicable)

Name: _____ Title: _____

Tribal/CSU Institutional Affiliation: _____

Email: _____ Phone: _____

Nominee Information

Name: RYAN PATTEN Title: INTERIM DEAN

Tribal/CSU Institutional Affiliation: CHICO STATE

Email: rpatten@csuchico.edu Phone: 530 898-6171

Position Sought: Tribal Nominee CSU Nominee

Please attach:

- (i) A short biography and, if desired, a resume or CV;
- (ii) A tribal resolution or letter of support from Tribe (if applicable), and
- (iii) A list of at least three references, with name, telephone number, and email addresses for each.

Submit completed nomination materials to nagpra@calstate.edu by **December 5, 2023**.

Incomplete materials will not be considered.



December 5, 2023

The California State University
Office of the Chancellor
401 Golden Shore
Long Beach, CA 90802

RE: Native American Graves Protection and Repatriation Act Implementation and Oversight Committee

Dear Committee,

I am interested in serving on the NAGPRA Implementation and Oversight Committee at Chico State and I am well suited to serve. Before being hired as the Interim Dean for the College of Behavioral and Social Sciences (BSS) at Chico State, I served as Associate Dean of BSS at Chico State for eight years. During my time in administration in BSS, I have become very familiar with NAGPRA, the Department of Anthropology's NAGPRA materials, and Chico State's moral and legal obligations under NAGPRA.

Also, while not directly related to NAGPRA, both my Master's and PhD research involved the contentious issue of salmon, treaty rights, illegal taking, law enforcement, and property rights in the Pacific Northwest. Through my years of research, I contacted and discussed this issue with several members from different tribes and learned their opinions and insights into this complex situation. Almost 20 years after my research, I still remember the passion of the tribal members to assert their treaty rights and their generations of mistrust of governmental officials. While NAGPRA and my research area are obviously different, I have years of experience studying and understanding multifaceted tribal and governmental issues.

I am excited to have the opportunity to serve on this committee. I am happy to answer any questions you have about my application.

Sincerely,

Ryan

Ryan Patten

Ryan Patten

Interim Dean
College of Behavioral and Social Sciences
California State University, Chico
Email: rpatten@csuchico.edu
Phone: (530) 898-6171
Cell: (530) 720-2341

- **Education**

- **Ph.D.**, Washington State University, Pullman, WA – **Criminal Justice**, 2006
- **M.A.**, Washington State University, Pullman, WA – **Criminal Justice**, 2003
- **B.A.**, Western Washington University, Bellingham, WA – **Environmental Policy**, 2000

- **Administrative Positions**

- **Interim Dean, College of Behavioral and Social Sciences**, California State University, Chico, 2023 – current:
 - **Leader:**
 - Principal investigator of a \$2.9 million, U.S. Department of Education, Title V, Hispanic and low-income grant (B5: Bridges to the Baccalaureate)
 - Focused on increasing participation in: high school students taking courses at Chico State, Summer Orientation, first-year and transfer peer-mentoring program, student retention programs, and faculty/student research opportunities
 - Co-created and manage the BSS Student Success Center
 - Secured over \$250,000 to staff the Center with trained tutors
 - Launched a supplemental instruction initiative in the College
 - Anthropology 111; Economics 102; Economics 103; Political Science 155, Psychology 100
 - Created the Second Year Success Model to address retention and persistence rates within the vulnerable student population in the Criminal Justice major
 - Secured over \$26,000 to rent textbooks and train and pay tutors/mentors
 - **Manager:**
 - Manage the College strategy to hire and retain more diverse faculty
 - Manage approximately 213 tenure/tenure track faculty and lecturers and 30 staff
 - Manage the College budget of approximately \$14.9 million
 - Manage the College's strategic response to the Butte Hall new building project
 - **Supervisor:**
 - Supervise the BSS Student Success Team – five advising staff
 - Created three-year GPA equity gap and DFW rate trends for each department
 - Perform staff hiring and evaluations

- Adjudicate student complaints
- Lead in day-to-day operations of the College
 - Personnel evaluations
 - Five-year program reviews
 - Five-year faculty reviews
 - Address faculty and staff complaints in the context of the collective bargaining agreement
- Co-coordinate faculty and student research symposiums
- **Other duties:**
 - Member of the Enrollment Continuum
 - Co-lead of Chico State's response to Recruitment and Yield related concerns
 - Co-lead of College advancement strategies and philanthropic activities
 - Member of the WASC Senior College and University Commission external accreditation team for Simpson University
 - Chair of the Academic Scheduling Advisory Committee (2022 – 2024)
 - Member of the University Technology Advisory Committee (2023 – 2024)
 - Member of the Public Safety Advisory Committee (2023 – 2024)
- **Associate Dean, College of Behavioral and Social Sciences, California State University, Chico, 2015 – 2023:**
 - **Leader:**
 - Chair of the Curriculum Committee for the College
 - Ensure the College's curriculum adheres to University and System policies
 - Chair of the Assessment Committee for the College
 - Co-developed an innovative assessment project within the College and the University
 - Co-Chair of the University Academic Assessment Council
 - Co-developed an efficient assessment and program review process
 - Co-lead the University's response to WASC's assessment recommendation
 - **Manager:**
 - Co-managed the College's response to the University's designation as a Hispanic Serving Institution
 - Co-managed the College strategy to hire and retain more diverse faculty
 - **Supervisor:**
 - Assist in day-to-day operations of the College
 - Personnel evaluations
 - Five-year program reviews
 - Five-year faculty reviews
 - Address faculty and staff complaints in the context of the collective bargaining agreement
 - Co-coordinate faculty and student research symposiums

- **Other duties:**
 - Member of the Enrollment Continuum
 - Co-lead of Chico State’s response to Recruitment and Yield related concerns
 - Created the University’s Chair Training Academy – An eight-hour training sequence for incoming chairs
 - External Program Reviewer for the Department of Political Science at the University of Hawaii, Hilo
 - Member of the WASC Western Senior College and University Commission (WSCUC) external accreditation team for the University of Silicon Valley
 - Department of Education, Title V, HSI Grant Evaluator
 - Graduation Initiative 2025 Advisory Team Member
 - Graduation Initiative 2025 Diversity, Equity, and Inclusion Subcommittee Member (2018 – 2019; 2019 – 2020)
 - Member of the Associate Dean-Support Unit Administrators
 - Manage classroom space utilization concerns across campus (2018 – 2019; 2019 – 2020)
 - WSCUC Accreditation Contributor – Chapter 5 Undergraduate Programs & Chapter 10 Assessment
 - WSCUC Site Visit Team Member
 - Co-Chair of the University Assessment and Program Review Task Force
 - Assist in College advancement activities
 - Acting Chair of Sociology (Summer 2020)
 - Acting Chair of Anthropology (August – October 2022)
 - Acting Chair of Multicultural and Gender Studies (May 2022 and spring 2023)
- **Interim Associate Dean, College of Engineering, Computer Science & Construction Management, CSU, Chico, April – June 2019: Key Duties:**
 - **Key Duties:**
 - Budget management
 - Course scheduling
 - Scholarships
- **Fellow, American Council on Education, Yuba College, 2017 – 2018:**
 - **Key Duties:**
 - Leadership training:
 - Assist Yuba College with updating, enhancing, and improving the following:
 - Evaluate the progress of Yuba College transfer students through the California State University, Chico College of Behavioral and Social Science majors to identify any institutional barriers to timely graduation
 - The Educational Master Plan
 - The Facilities Renewal Plan
 - Accreditation with Accrediting Commission with Community and Junior Colleges

- The Shared Governance Handbook
 - The Guided Pathway Adoption and Implementation
 - Student Learning Outcomes and Assessment
 - California School Employees Association contract training and negotiations
- **Chair, Political Science Department**, California State University, Chico, (2014 – 2015)
 - **Leader:**
 - Created the Appropriations Committee to create transparency in the distribution of discretionary Department funds
 - Chair of the Committee to update the Department Constitution
 - Guided the department and students through the death of a popular adjunct in the middle of the semester
 - **Manager:**
 - Managed a budget of over \$2 million, 44 faculty and staff, and over 1,100 majors in five different undergraduate and two graduate programs
 - Created and managed the course schedule
 - Interim Coordinator Public Administration
 - Advised students
 - Created the course schedule
 - **Supervisor:**
 - Adjudicated faculty complaints in the context of the collective bargaining agreement
 - Adjudicated student complaints
 - Hired one visiting professor
 - Hired over 20 adjunct faculty
 - Hired one Administrative Support Assistant
 - Supervised three office staff
- **Associate Chair, Political Science Department**, California State University, Chico, (2012 – 2014)
 - Assist the Chair in day-to-day operations
 - Lead the campaign for public outreach
 - Adjudicated student complaints
- **Coordinator, Ethics, Justice, & Policy (EJP) Pathway**, California State University, Chico, (2011 – 2015)
 - Co-creator of the EJP Pathway
 - Member of the University Curriculum Advisory Board
 - Participated in the assessment of the written communication and oral communication student learning outcomes
 - Leader of a Faculty Learning Community centered on the theme of human trafficking
 - Advisor of all Pathway minors and students
- **Program Coordinator, Criminal Justice**, California State University, Chico, (2010 – 2014)
 - Lead in the program’s curriculum redesign
 - Author of the five-year program review

- Assessment facilitator for the program
 - Planned the course schedule
 - Advisor to half the majors (fourth largest major on campus with over 400 students in 2014)
 - Internship Coordinator (2009 – 2011)

- **Academic Positions**
 - **Full Professor**, California State University, Chico, 2015, accepted position as Associate Dean for the College of Behavioral and Social Sciences
 - **Associate Professor**, California State University, Chico, 2012 – 2015 (accelerated promotion)
 - **Assistant Professor**, California State University, Chico, 2007 – 2012 (accelerated tenure and promotion)

- **Resource Development**
 - U.S. Department of Education, Title V, Hispanic and Low-Income: \$2.9 million
 - Student success and development: 2015 – 2023, over \$250,000
 - Professional research: 2008 – 2014, over \$20,000

- **Workshops and Conferences**
 - **Leadership:**
 - American Council on Education
 - Association of California Community College Administrators: Annual Conference
 - Leading Ourselves Through Change
 - The Art and Science of Building an Organizational Culture
 - Association of American Colleges & Universities
 - WSCUC Senior College and University Commission
 - The Changing Faculty; Building a Culture of Quality
 - California State University Arts and Sciences Dean’s Conference
 - Council of Colleges of Arts and Sciences
 - American Council on Education Leadership Academy for Department Chairs
 - California State University, Chico Department Chairs Leadership Initiative
 - Communicating with Impact
 - Six Roles of a Leader, California State University, Chico: Facilitating Change
 - Six Roles of a Leader, California State University, Chico: Building a Team
 - Six Roles of a Leader, California State University, Chico: Inspiring Performance
 - **Diversity/Equity/Inclusion:**
 - Ensuring Equitable Student Success (Harvard Institutes for Higher Education)
 - NASPA Multicultural Institute: Advancing Equity and Inclusive Practice
 - Advancing Systems for Racial Equity: Possibilities and Perils of Decentralization
 - Data, Planning, and Change: Evidence to Action and Equity in an Accelerated New Normal (WSCUC)

- Leading and Managing Anti-Racist Organizations
- Strengthening Diversity, Equity, and Inclusion in Higher Education
- Hispanic Association of Colleges and Universities Annual Conference
- Exposing Hidden Bias
- ADA – Duty to Reasonably Accommodate and Engage in the Interactive Process
- Avoiding Unconscious Bias in Hiring
- Safe Zone LGBTQ Ally Training
- Confronting Our Biases
- **Assessment:**
 - WASC Senior College and University Commission Assessment Leadership Academy
 - 2022 Trends in Learning Assessment and Evaluation
 - Teaching, Learning, and Assessment: Evidence to Action with Equity in Next-Generation Assessment Practice and Faculty Development
 - A Focus on Core Competencies through an Equitable Lens
 - California State University GE Assessment Tools and Strategies
- **Curriculum/Student Achievement and Development:**
 - WASC Senior College and University Commission – The Learning Institution: Aligning and Integrating Practices to Support Quality
 - WASC Senior College and University Commission – Program Review: Comprehensive and Sustainable Approaches for Educational Effectiveness
 - National Symposium on Student Retention
 - Supplemental Instruction Summit
 - Faculty Development and Student Retention
 - Open Enrollment Informational Session
 - Course and University Curriculum Development
- **Conflict Resolution:**
 - Conflict Resolution v. Conflict Transformation
 - Preventing Violence in the Workplace
 - Connecting with Others through Diplomacy and Tact
 - Bullying in the Workplace
 - Prevent Abusive Conduct in the Workplace
 - Advanced Analysis in Threats of Violence
 - Difficult People: Can't Change Them, so Change Yourself
 - Difficult People: Strategies to Keep Everyone Working Together
- **Supervision:**
 - Mindfully Managing the Heart Side of Change
 - The Power of Trust
 - Principles of Supervision
 - Emotional Intelligence

- Strategies to Keep Everyone Working Together
 - Valuing and Evaluating Staff
 - Effective Team Communication
 - Performance Evaluations
 - Six Roles of a Leader, California State University, Chico: Structuring Work
 - Six Roles of a Leader, California State University, Chico: Managing Talent
 - Six Roles of a Leader, California State University, Chico: Using and Sharing Information
- **Finances:**
 - Council for Advancement and Support of Education: Development for Deans and Academic Leaders
 - Association of California Community College Administrators: Budget Workshop
 - Council for Advancement and Support of Education: Advanced Development for Deans and Academic Leaders
- **Teaching**
 - California State University, Chico: (2007 – 2015; 2019; 2020 – 2021; 2023 – 2024)
 - Leuphana Universität Lüneburg – Lüneburg, Germany: (2015)
 - La Universidad Rey Juan Carlos – Madrid, Spain: (2011)
 - Washington State University, Pullman: (2003, 2006 – 2007)
- **Awards**
 - BSS Faculty Colloquium Series Keynote Speaker: 2014
 - Myles Tracy Outstanding Advisor: 2013 – 2014
 - Behavioral and Social Sciences Sabbatical Fall: 2013
- **Institutional Service**
 - **Advisor, Alpha Phi Sigma**, California State University, Chico, (2010 – 2015)
 - **Program Coordinator, Public Administration**, California State University, Chico, (2014 – 2015)
 - **Chair, Public Safety Advisory Committee**, California State University, Chico, (2011 – 2015)
 - **Advisor, Criminal Justice Student Association**, California State University, Chico, (2009 – 2015)
 - **Internship Coordinator, Criminal Justice**, California State University, Chico, (2009 – 2011)
 - **Internship Coordinator, Public Administration**, California State University, Chico, (2009 – 2011)
 - **Faculty Mentor with University Housing and Food Services**, California State University, Chico, (2008 – 2013)
- **Professional Contributions**
 - Master's and Honor's students supervised:
 - Karen Friese (2019); Kaileen Johnson (2017); Sarah Messer (2016); Lucas Alward (2016); David Malinoski (2015)
 - Consortium for Public Safety Research; co-founder and co-manager: 2012 – 2015

- Manuscript reviewer: *Journal of Criminal Justice, Criminal Justice Policy Review, Criminal Justice Review, Policing: An International Journal of Police Strategies & Management, International Journal of Police Science and Management, American Journal of Criminal Justice, The Social Science Journal, Journal of Qualitative Criminal Justice and Criminology, Journal of Criminal Justice & Law, Police Practice and Research: An International Journal, Human Dimensions of Wildlife, Journal of Criminal Justice Education, Public Administration Review, Journal of American College Health, Journal of Crime and Justice, Urban Affairs*

- **External Engagements**

- **Instructor for Cultural Diversity**, Butte College Police Academy: (2013 – 2014)
- **Chico Police-Community Advisory Board Chair**, Chico, CA: (2011 – 2015)
- **United States Peace Corps Trainee**, Belize: (2006)
- **Police Officer Recruit**, Bellevue, WA Police Department (2001)
- **Land Use Planner**, AHBL, Inc, Tacoma, WA: (2000 – 2001)
- **Study Abroad Student**, University of Oslo, Norway: (1999)

- **Summary of Scholarship**

- Peer-reviewed (book)
 - Way, L.B., and **Patten, R.** (2013). *Hunting for dirtbags: Why cops over-police the poor and racial minorities*. Lebanon, NH: University Press Northeastern.
- Revise and resubmit – Peer-reviewed (articles)
 - Patten, R.**, Thomas, M., Sherman, S., Allen, A., Hoard, S., and Alward, L. Marginal no more: The equalization of campus and municipal police. Under review with *Journal of Crime and Justice* a peer-reviewed journal.
- Peer-reviewed (articles)
 - Haerle, D., Watts, L., **Patten, R.**, and Thomas, M. (2023). Outcomes of the Second-Year Student Success Program: Student Perceptions and Persistence. *CSRDE Sourcebook: Building Bridges for Student Success*, 1 – 23.
 - Patten, R.**, La Rue, E., Caudill, J., Thomas, M., and Messer, S. (2018). Come and knock on our door: Offenders’ perspectives on home visits through ecological theory. *International Journal of Offender Therapy and Comparative Criminology*, 62(3), 717-738.
 - Patten, R.**, Alward, L., Thomas, M.O., and Wada, J. (2016). The continued marginalization of campus police. *Policing: An International Journal of Police Strategies & Management*, 39(3), 566-583.
 - Messer, S., **Patten, R.**, and Candela, K. (2016). Drug courts and the facilitation of turning points: An expansion of life course theory. *Contemporary Drug Problems*, 43(1), 6-24.
 - Patten, R.**, Messer, S., and Candela, K. (2015). ‘I don’t see myself as prison material’: Motivations for entering a rural drug court. *International Journal of Offender Therapy and Comparative Criminology*, 59(11), 1188-1202.
 - Patten, R.**, Caudill, J., Bor, S., Thomas, M., and Anderson S. (2015). Managing a criminal justice crisis: An organizational justice understanding of change in a sheriff’s office. *American Journal*

of Criminal Justice, 40, 737-749.

- Patten, R.,** Caudill, J.W., and Messer, S. (2014). The dirty south: Exploratory research into game warden fatalities in the United States. *Internet Journal of Criminology, 29-43.*
- Caudill, J.W., Getty, R., Smith, R., **Patten, R.,** and Trulson, C.R. (2013). Correctional destabilization and jail violence: The consequences of prison depopulation legislation. *Journal of Criminal Justice, 41, 18-23.*
- Patten, R.,** Thomas, M., and Viotti, P. (2013). Sweating bullets: Female attitudes regarding concealed weapons on college campuses. *Race, Gender, & Class, 20(3/4), 269-290.*
- Patten, R.,** and Caudill, J.W. (2013). Weekend warriors and sun block: Game wardens and the use of force. *American Journal of Criminal Justice, 38(3), 410-421.*
- Patten, R.,** Thomas, M., and Wada, J. (2013). Packing heat: Attitudes regarding concealed weapons on college campuses. *American Journal of Criminal Justice, 38(4), 551-569.*
- Caudill, J.W., Getty, R., Smith, R., **Patten, R.,** and Trulson, C.R. (2013). Discouraging window breakers: The lagged effects of policy activity on crime. *Journal of Criminal Justice, 41, 18-23.*
- Patten, R.** (2012). Drunk and angry is no way to enjoy the outdoors: An examination of game wardens and the use of force. *International Journal of Comparative and Applied Criminal Justice, 36(2), 121-132.*
- Patten, R.,** and Way, L.B. (2011). White men only?: A nationwide examination of diversity courses in the Criminal Justice discipline. *Race, Gender, & Class, 18(1-2), 345-359.*
- Ruddell, R., Thomas, M., and **Patten, R.** (2011). Examining the roles of the police and private security officers in urban social control. *International Journal of Police Science and Management, 13(1), 54-69.*
- Patten, R.** (2010). Policing in the wild: The game wardens' perspective. *Policing: An International Journal of Police Studies and Management, 33(1), 132-151.*
- Wada, J., **Patten, R.,** and Candela, K. (2010). Betwixt and between: The perceived legitimacy of campus police. *Policing: An International Journal of Police Studies and Management, 33(1), 114-131.*
- Technical reports and other non-peer-reviewed publications
 - Patten, R.,** Ruddell, R., and Thomas, M. (2019). Campus emergency notification systems: Lessons learned from a miscommunication. *Campus Security Report, 15(9), 4-6.*
 - Ruddell, R., **Patten, R.,** Thomas, M., Allen, A., and Hoard, S. (2018). Emergency management on campus: Are we leaving the students behind? *Campus Security Report, 15(7), 4-6.*
 - Caudill, J.W., Haerle, D., **Patten, R.,** Thomas, M., Anderson, S., and McDowell, K. (2015). *Navigating the storm: An empirical assessment of the local effects of California's Criminal Justice Realignment.* Released September 15, 2015.
 - Caudill, J.W., **Patten, R.,** Parker, S., and Thomas M. (2013). *Considering the life-course of crime: Contextualizing California's AB 109 offender under correctional supervision.* Released April 10, 2013.
 - Caudill, J.W., **Patten, R.,** Parker, S., and Thomas M. (2012). *Breaking ground: Preliminary report of*

Butte County Sheriff's Alternative Custody Supervision Program. Released September 19, 2012.

Patten, R. (2009). Preventing suicide and self-harm, in Ruddell, R., and Thomas, M., (Eds.), *Juvenile corrections*. Newgate Press, Richmond KY, pp. 183-200.

- Presentations (peer-reviewed)
 - National
 - National Symposium on Student Retention;
 - October 28 – 31, 2019
 - Academy of Criminal Justice Sciences;
 - February 13 – 17, 2018; March 30 – April 2, 2016
 - American Society of Criminology;
 - November 16 – 19, 2016; November 19 – 22, 2014; November 20 – 23, 2013; November 14 – 17, 2012; November 15 – 19, 2011; November 17 – 20, 2010; November 4 – 7, 2009; November 12 – 15, 2008
 - Regional
 - Western Society of Criminology;
 - February 9 – 11, 2024; February 2 – 4, 2023; February 7 – 9, 2019; February 19 – 21, 2015; February 6 – 8, 2014; February 7 – 9, 2013; February 4 – 6, 2010; February 5 – 7, 2009; February 14 – 16, 2008

References

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Dr. Terence Lau, Interim Provost
Provost and Vice President for Academic Affairs
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References for Ryan Patten

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