



**NATIVE AMERICAN HERITAGE COMMISSION  
M E M O R A N D U M**

**Date:** October 16, 2023  
**To:** Raymond C. Hitchcock, Executive Secretary  
**From:** Emily Archer, Office Technician  
**Re:** Strategic Plan Survey Results

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The purpose of this memo is to outline the results of the Strategic Plan Survey that has been circulated to all tribes on the NAHC's contact list. The NAHC received 32 responses. The survey asked 12 items to be ranked from 1-10 in order of importance, with 1 being the most important, and 10 being the least important. Based on these results, the items in order of importance are as follows:

1. MLD Process Regulations
2. Contact List Regulations
3. Sacred Lands File Regulations
4. CalNAGPRA Enforcement Regulations
5. CalNAGPRA Process Regulations
6. Digitizing all Tribal Records
7. GIS Mapping for All Tribes
8. CalNAGPRA Mediation Regulations
9. CalNAGPRA Training
10. CalNAGPRA Tracking System
11. Career Path / Workforce Plan
12. Special Interest License Plate

There was an "Other" field provided if Tribes were concerned with other items not provided on the list. The list of "Other" results is as follows:

- "Equity for state recognized tribes to be respected like fed recognized tribes"
- "California Recognition"
- "Contact List"
- "Contact"
- "State Tribal Advocate to assist with NAGPRA, Land Return, Grant Writing, Understanding Policy, this MUST be a trusted position that has California's Tribal best-interests at the FRONT."
- "All of these are important. You need to find the time and funding."
- "AB 52 Enforcement Regulations"