



STATE OF CALIFORNIA
**NATIVE AMERICAN
HERITAGE COMMISSION**

STRATEGIC PLAN NEXT STEPS, 10-20-2023

2023-2027 NAHC STRATEGIC PLAN

On January 19, 2023, the Commission had a Public Meeting to discuss the previous 2018-2022, 5-Year Strategic Plan, and its success and failure. We discussed the next steps to create a new Strategic Plan for 2023-2029 ("SP-2024"). The following are directives and next steps for developing the Strategic Plan:

- Utilize the expired 2018-2022 Strategic Plan and extend it as a continuing Plan for the 2024-2029 Strategic Plan
- Take the 2018 Strategic Plan and convert from PDF to Word to be edited with updated Goals & Objectives.
- Create Summary of Goals & Objectives from the 2018 Strategic Plan.
- Analyze what was completed, what is still in progress, what was never started, and/or what just ceased to continue.
- In the SP-2024 include the Executive Secretary's Immediate Short-Term Goals dated November 28, 2022. Approved by Commissioners January 19, 2023.
 - Contact List Regulations
 - Most Likely Descendants (MLD) Process Regulations
 - Hire a Chief Legal Counsel
 - CalNAGPRA Process Regulations
 - CalNAGPRA Enforcement Regulations
 - CalNAGPRA Dispute Resolution / Mediation Regulations
 - CalNAGPRA NAHC Website IT Tracking Improvements
 - CalNAGPRA Best Practices & Trainings
 - NAHC to fill vacant employment positions.
 - Meet with Cultural Affiliations throughout the State
- Commission Motion January 20, 2023, to restart the Special License Plate Fund Initiative that was enacted in 2018 and did not meet the required subscriptions by November of 2021 and failed. All funding received was returned to entities who reserved the Plates.
- Create an Appendix to include a list of all Statutes the Commission is responsible for implementing.
- Create an Appendix to include a list of all statutes that the Commission is not responsible for but reference the Commission or functions of the Commission for those purposes.
- Include a list of IT enhancements and provide a detailed budget for those expenditures.



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- Prepare a Draft Proposed Budget that addresses all staff and fiscal needs surrounding the duties and responsibilities of the Commission.
- Include narratives to explain and support expenditures and budget requests for future funding from the Governor's Office.
- Commission Staff created a Digital Strategic Survey and sent to all tribes on our Contact List. Tribes are asked to rate their most pressing issues from 1-10 and include any other topics they feel is important for the Commission to undertake in the next 5-years.
- Link: <https://nahc.ca.gov/wp-content/uploads/2023/02/2023-2027-Strategic-Plan-Survey-website-upload-1.pdf>
- Once the 2018 Strategic Plan is edited and updated, share the SP-2024 with all tribes on the current NAHC Contact List
- Engage in robust Tribal Consultation throughout the State for up to 9-12 months.
- Redraft and Share with Commissioners for approval and adopting SP-2024.